

ANNEXURE -A

**THE FOOD CORPORATION OF INDIA
CONTRIBUTORY PROVIDENT FUND REGULATIONS**

[This edition includes the Regulations as published in Part III Section 4 of the Gazette of India dated 27.05.1967 and subsequent ten amendments issued from time to time up to 10th February, 1989]

(Amended up to July, 2006)

THE FOOD CORPORATION OF INDIA CONTRIBUTORY PROVIDENT FUND REGULATIONS

No. 9(2)/650 - Rules - In exercise of the powers conferred by Sub-Section (1) of Section 45, of the Food Corporation Act, 1964 (37 of 1964) and with the previous sanction of the Central Government the Food Corporation of India hereby makes the following Regulations to be called the "FOOD CORPORATION OF INDIA (CONTRIBUTORY PROVIDENT FUND) REGULATIONS 1967".

1. Short title, commencement and application:

1. These Regulations may be called the Food Corporation of India (Contributory Provident Fund) Regulations, 1967.
2. They shall be demand have come into force on the 1st day of April, 1965.

REGULATION 1 (3).

(3) They shall apply:

- i. to an employees of the Corporation regularly appointed to its service under sub-clause (a) of clause (1) of Regulation 7 of the Food Corporation of India (Staff) Regulations, 1971;
 - ii. to all employees of the Corporation appointed to its service under sub-clause (b) of clause 1 of Regulation 7 of the Food Corporation of India (Staff) Regulations, 1971, other than those who opt for the pensionary benefits of the Government;
 - iii. to deputationists absorbed permanently in the service of the Corporation under sub-clause (c) of clause (1) of Regulation 7 of the Food Corporation of India (Staff), Regulations, 1971;
 - iv. to the departmental workers engaged in the service of the Corporation; and
 - v. to such employees of the Corporation as were appointed on temporary/casual basis, "but have actually worked for not less than¹ [60 days during a period of 3 months or less] and w.e.f 01.05.1995 from the date of joining the Corporation.
 - vi. to the direct system worker in 56 depots as notified by the Govt. of the India vide notification no. 23013 (1)/88-LW dated 29.06.1989 and to such depots as may be similarly notified in the behalf.
4. Notwithstanding anything contained above, the Managing Director may, by general or special order, direct that the application of these Regulations be extended to employees of the Corporation, other than those specified in clause (3), subject to such terms and conditions as he may specify in such order.

Explanation: The Regulations shall not be applicable to an employee on deputation to the Corporation who is entitled to any pensionary benefits under the rules of the Central/State Government

** Notification No. 82 dated 12.07.2000 issued from file No. EP 4(1)/2000.
[240 working days during a period of 12 months or less prior to 1.8.74, or 120 days during a period of 6 months or less the period from 1.8.74 to 5.7.1988]

2. Definitions:

- (a) 'Act' means the Food Corporations Act, 1964.
- (b) (a) 'Pay' includes, where admissible, special pay or personal pay, dearness allowance (including dearness pay), training allowance, if any, and cash value of food concession admissible thereon [and CCA] but does not include any other allowance to which the employee may be entitled".
- (c) 'Board' means the Board of Trustees constituted under these Regulations.
- (d) 'Contribution' means any contribution payable by the Corporation as an employer in respect of a member under these Regulations.
- (e) 'Corporation' means the Food Corporation of India established under Section 3 of the Act
- (f) 'Family' means:-

1. In the case of a male member, the wife or wives and children of such member and the widow or widows and children of a pre deceased son of such member and her dependent parents.

Provided that if a member proves that his wife has been judicially separated from him or has ceased under the customary law of the community to which she belongs to be entitled to maintenance she shall henceforth be deemed to be no longer a part of the member's family in matters to which these Regulations relate unless the member subsequently intimates in writing to the Board that she shall continue to be so regarded.

2. In the case of a female member, the husband and children of the member, her dependent parents, her husband dependent parents and the widow or widows and children of a pre-deceased son of a member:

Provided that if a member by notice in writing to the Board expresses he desire to exclude her husband from her family, the husband shall henceforth be deemed to be no longer a part of the member's family in matters to which these Regulations relate, unless the member subsequently cancels such notice in writing.

'Explanation, in either of the above two cases, if the child of a member, or as the case may be the child of deceased son of the member, has been adopted by another person if under the personal law of the adopter, adoption is legally recognized, such a child shall be considered as excluded from the family of the member.

NOTE: 'Child' means a legitimate child, and includes an adopted child, where adoption is recognized by the personal law governing the member.

- (g) 'Fund' means the Food Corporation of India Contributory Provident Fund established under these Regulations.
- (h) 'Managing Director' means the Managing Director of the Corporation.

* Excluded w.e.f. 1.6.76 in respect of employees other than port and godown workers.
Amended vide notification No. 62 dt. 20.292 circulated vide no. 13(1)/92-BC dated 05.04.92 effective from 20.02-92.

